# EXTENDED TO NOVEMBER 15, 2023 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Second Contest   Part	ΑI	For the	e 2022 calendar year, or tax year beginning and	d ending					
Display Supress as	В	Check if applicabl	C Name of organization		D Employer identific	ation number			
Number and street of PL.D. box if mall is not delivered to street address)   Stoom/sulf   E Telephone number   Telephone numb									
142 BERKELEY ST   310   973-394-1411   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal code   Gross-received province, country, and ZIP or foreign postal country, and ZIP or foreign postal country, and ZIP or foreign postal		name chang	Doing business as		91-219221	L1			
City or town, state or province, country, and ZIP or foreign postal code   G. Gross-messes   9,759,741.									
City or town, state or province, country, and ZIP or foreign postal code   G. Gross-messes   9,759,741.		Final return/	142 BERKELEY ST	310	973-394-1				
Fame and address of principal officer:CARLA TARDTF   Fame and address of principal		termin	_		G Gross receipts \$	9,759,741.			
SAME AS C ABOVE   Halp New all substitutions in Evaluation   Soft(s)(s)   Soft(s)(s)   (insert no.)   4947(a)(1) or   527		Ameno return	BOSION, MA 02110		H(a) Is this a group re				
SAME AS C ABOVE   Halp New all substitutions in Evaluation   Soft(s)(s)   Soft(s)(s)   (insert no.)   4947(a)(1) or   527		tión	F Name and address of principal officer: CARLA TARDIF		for subordinates?	?			
Website: FANTLYREACH.ORG		penair			H(b) Are all subordinates in	cluded? Yes No			
Part   Summary	Τ.	Tax-exe		) or 527	If "No," attach a l	ist. See instructions			
Part   Summary			· <del>-</del>		H(c) Group exemption	number			
Briefly describe the organization's mission or most significant activities: TO PREVENT AND REDUCE THE FINANCTAL BURDEN OF CANCER FOR PATTENTS AND THEIR FAMILIES  2 Check this box	K	orm of	organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2003 M	State of legal domicile: DE			
FINANCIAL BURDEN OF CANCER FOR PATIENTS AND THEIR FAMILIES	Pa								
FINANCIAL BURDEN OF CANCER FOR PATIENTS AND THEIR FAMILIES	0	1	Briefly describe the organization's mission or most significant activities: ${ m TO}$ ${ m I}$	PREVENT	AND REDUCE	THE			
b Net unrelated business taxable income from Form 990-T, Part I, line 11	ŭ		FINANCIAL BURDEN OF CANCER FOR PATIENTS	AND TH	EIR FAMILIES	5			
b Net unrelated business taxable income from Form 990-T, Part I, line 11	r	2	Check this box if the organization discontinued its operations or disp	osed of more	than 25% of its net as:	sets.			
b Net unrelated business taxable income from Form 990-T, Part I, line 11	ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	10			
b Net unrelated business taxable income from Form 990-T, Part I, line 11	Ğ	4				9			
b Net unrelated business taxable income from Form 990-T, Part I, line 11	S					62			
b Net unrelated business taxable income from Form 990-T, Part I, line 11	Ìţį					159			
b Net unrelated business taxable income from Form 990-T, Part I, line 11	çį					0.			
Prior Year   Current Year   St.   Asta   Asta   Asta   Asta   St.   St	⋖				·····	0.			
9	evenue		, ,			Current Year			
Program service revenue (Part VIII, line 2g)		8	Contributions and grants (Part VIII, line 1h)		8,481,826.	9,709,629.			
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1							
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1	• • • • • • • • • • • • • • • • • • • •		2,873.	3,783.			
12   Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   8 , 484 , 699 . 9 , 713 , 412 . 3   Grants and similar amounts paid (Part IX, column (A), lines 1-3)   3 , 011 , 877 . 3 , 067 , 287 . 14   Benefits paid to or for members (Part IX, column (A), line 4)   0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0	<b>C</b>				0.	0.			
13   Grants and similar amounts paid (Part IX, column (A), lines 1-3)   3 , 011 , 877 .   3 , 067 , 287 .     14   Benefits paid to or for members (Part IX, column (A), line 4)   0 .   0 .     15   Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   3 , 965 , 656 .   4 , 272 , 759 .     15   Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   3 , 965 , 656 .   4 , 272 , 759 .     16   Professional fundraising fees (Part IX, column (D), line 11e)   90 , 950 .     17   Other expenses (Part IX, column (D), line 25)   1 , 056 , 497 .     18   Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   8 , 166 , 002 .     19   Revenue less expenses. Subtract line 18 from line 12   318 , 697 .     1, 1, 1, 2, 3, 736 .     1, 0, 97 , 519 .   1 , 233 ,		1			8,484,699.	9,713,412.			
14   Benefits paid to or for members (Part IX, column (A), line 4)   15   Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   3, 965, 656   4, 272, 759   16a Professional fundraising fees (Part IX, column (A), line 11e)   90,950   18,360   18,360   17   Other expenses (Part IX, column (A), line 25)   1,056,497   1,097,519   1,233,736   18   Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   8,166,002   8,592,142   19   Revenue less expenses. Subtract line 18 from line 12   318,697   1,121,270   1,121,270   1,233,736					3,011,877.				
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   3,965,656		1							
16a Professional fundraising fees (Part IX, column (A), line 11e)   90,950.   18,360.     b Total fundraising expenses (Part IX, column (D), line 25)   1,056,497.     17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   1,097,519.   1,233,736.     18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   318,697.   1,121,270.     19 Revenue less expenses. Subtract line 18 from line 12   318,697.   1,121,270.     20 Total assets (Part X, line 16)   672,905.   751,714.     21 Total liabilities (Part X, line 26)   672,905.   751,714.     22 Net assets or fund balances. Subtract line 21 from line 20   5,361,434.   6,482,704.     Part II   Signature Block	ý	I			3,965,656.	4,272,759.			
Total expenses (Part X, column (A), lines 11a-11d, 11f-24e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Total diabilities of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign  William Skody  Print/Type preparer's name  WILLIAM SKODY  Preparer  WILLIAM SKODY  Prim's name  SKODY SCOT & CO, CPAS, PC  Firm's lim's address  Firm's addres	JSe	16a		/ ·····					
Total expenses (Part X, column (A), lines 11a-11d, 11f-24e)  18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12  20 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  22 Net assets or fund balances. Subtract line 21 from line 20  23 Total diabilities of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign  William Skody  Print/Type preparer's name  WILLIAM SKODY  Preparer  WILLIAM SKODY  Prim's name  SKODY SCOT & CO, CPAS, PC  Firm's lim's address  Firm's addres	Бe	Ь	Total fundraising expenses (Part IX. column (D), line 25) 1,056,4	197.		-			
18   Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   8,166,002.   8,592,142.     19   Revenue less expenses. Subtract line 18 from line 12   318,697.   1,121,270.     20   Total assets (Part X, line 16)   6,034,339.   7,234,418.     21   Total liabilities (Part X, line 26)   672,905.   751,714.     22   Net assets or fund balances. Subtract line 21 from line 20   5,361,434.   6,482,704.     Part II   Signature Block     Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	û	17			1,097,519.	1,233,736.			
19   Revenue less expenses. Subtract line 18 from line 12   318,697.   1,121,270.					8,166,002.	8,592,142.			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.    Carl   Auril   09/16/2023		19			318,697.	1,121,270.			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.    Carl   Auril   09/16/2023	or		·	Be	ginning of Current Year	End of Year			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.    Carl   Auril   09/16/2023	ets	20	Total assets (Part X. line 16)		6,034,339.	7,234,418.			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.    Carl   Auril   09/16/2023	Ass	21							
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.    Carl   Auril   09/16/2023	Est	22			5,361,434.				
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.    Continuous   Contin	Pa	art II		•	•				
Sign   Signature of officer   Date    CARLA TARDIF, CHIEF EXECUTIVE OFFICER   Type or print name and title    Print/Type preparer's name   Preparer's signature   Date   O9/15/23   O9/15/2	Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedu	les and statem	ents, and to the best of my	knowledge and belief, it is			
Sign Here Signature of officer  CARLA TARDIF, CHIEF EXECUTIVE OFFICER  Type or print name and title  Print/Type preparer's name Preparer's signature WILLIAM SKODY WILLIAM SKODY 09/15/23 if PO 0631754  Preparer Firm's name SKODY SCOT & CO, CPAS, PC Firm's EIN 13-3597814  Use Only Firm's address 520 EIGHTH AVE, SUITE 2200  NEW YORK, NY 10018 Phone no.212 967-1100	true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of v	which preparer	has any knowledge.				
Sign   Signature of officer   Date    Here   CARLA TARDIF, CHIEF EXECUTIVE OFFICER   Type or print name and title    Print/Type preparer's name   Preparer's signature    WILLIAM SKODY   WILLIAM SKODY   09/15/23    Firm's name   SKODY SCOT & CO, CPAS, PC   Firm's EIN 13-3597814    Preparer   Firm's address   520   EIGHTH   AVE, SUITE   2200    NEW YORK, NY 10018   Phone no.212   967-1100    Phone no.212   967-1100    Pate   PTIN   Print/Type preparer's name   Preparer's signature   Date   PTIN   Print/Type preparer's name   Preparer's signature   O9/15/23    Firm's name   SKODY   SCOT & CO, CPAS, PC   Firm's EIN 13-3597814    Phone no.212   967-1100    Phone no.212   967-1100    Print/Type preparer's name   Preparer's signature   PTIN   Print/Type preparer's name   Preparer's signature   PTIN   Print/Type preparer's name   Preparer's signature   PTIN   Phone no.212   967-1100   Phone no.212   967-1100    Print/Type preparer's name   Preparer's signature   PTIN   Print/Type preparer's name   Preparer's signature   PTIN   Print/Type preparer's name   PTIN   Print/Type preparer's name   Preparer's signature   PTIN   Print/Type preparer's name   PTIN   Print/Type preparer's name   Preparer's signature   PTIN   Print/Type preparer's name   PTIN   P			Carle Partif		09/16/2023				
Type or print name and title  Print/Type preparer's name Print/Type preparer's name Preparer  Print/Type preparer's name WILLIAM SKODY WILLIAM SKODY Preparer  Firm's name SKODY SCOT & CO, CPAS, PC Firm's elln 13-3597814  Preparer  Use Only Firm's address  S20 EIGHTH AVE, SUITE 2200 NEW YORK, NY 10018 Phone no. 212 967-1100	Sig	n	Signature of officer		Date				
Print/Type preparer's name	Hei	re	CARLA TARDIF, CHIEF EXECUTIVE OFFICER						
Paid         WILLIAM         SKODY         WILLIAM         SKODY         09/15/23   ff self-employed         P00631754           Preparer Use Only In Self-employed Use Only In			Type or print name and title						
Paid         WILLIAM         SKODY         WILLIAM         SKODY         09/15/23   f self-employed         P00631754           Preparer Use Only         Firm's name         SKODY SCOT & CO, CPAS, PC         Firm's EIN 13-3597814           Use Only         Firm's address         520 EIGHTH AVE, SUITE 2200         Phone no.212 967-1100			Print/Type preparer's name Preparer's signature		OHOOK				
Preparer Use Only         Firm's name         SKODY SCOT & CO, CPAS, PC         Firm's EIN 13-3597814           Use Only         Firm's address         520 EIGHTH AVE, SUITE 2200         Phone no. 212 967-1100	Paid WILLIAM SKODY   WILLIAM SKODY   09/15/23  self-employed   PO								
Use Only         Firm's address         520 EIGHTH AVE, SUITE 2200           NEW YORK, NY 10018         Phone no. 212 967 – 1100	Pre	parer		3-3597814					
NEW YORK, NY 10018 Phone no.212 967-1100	Use Only Firm's address 520 EIGHTH AVE, SUITE 2200								
May the IRS discuss this return with the preparer shown above? See instructions No					Phone no. 212	2 967-1100			
	Ма	y the IF	RS discuss this return with the preparer shown above? See instructions		·	X Yes No			

	990 (2022) FAMILY REACH FOUNDATION	91-21	92211	Page <b>2</b>
Pai	t III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission:  REMOVE FINANCIAL BARRIERS STANDING BETWEEN A CANCER P.	'ATIENT A	ND THE	IR
	TREATMENT.			
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.		Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service If "Yes," describe these changes on Schedule O.	ces?	Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to revenue, if any, for each program service reported.	o others, the total		
4a	(Code: )(Expenses \$ 6,697,164. including grants of \$ 3,067,287.)(F) FAMILY RELIEF AND SUPPORT PROGRAM, ALSO KNOWN AS THE TREATMENT PROGRAM: THROUGH AN EFFECTIVE PROCESS DEVELOUSE COLLABORATION WITH HOSPITAL SOCIAL WORKERS, TREATMENT PROGRAM PROVIDES FOUR ELEMENTS OF SUPPORT: PLANNING, EDUCATION, NAVIGATION, AND DIRECT FINANCIAL	FINANCIA OPED THRO THE FINA FINANCIA	OUGH YI NCIAL L	EARS
4b	(Code:) (Expenses \$	Revenue \$		)
4c	(Code:) (Expenses \$	Revenue \$		)
4d	Other program services (Describe on Schedule O.)			
40	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses 6 , 697 , 164 •		)	

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
_	during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<b>-</b>		
Ū	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			X
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

232003 12-13-22

Dort IV	Checklist of Required Schedules (continue	-11
Fail IV	Checking of Dequired Schedules (continue)	J)

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a	24a 24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
<b>2</b> 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051-		X
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			7.7
	"Yes," complete Schedule L, Part IV	28a	Х	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If	28b		
C	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		Α_
34	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			_ v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	х	
Pai	Note: All Form 990 filers are required to complete Schedule 0 It V Statements Regarding Other IRS Filings and Tax Compliance	_ 30		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	X	

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# 022) FAMILY REACH FOUNDATION Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 62			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
3а	•		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	iccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	,			37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_	0-		Х
	any contributions that were not tax deductible as charitable contributions?		6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions and the deductible?	-	6h		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).		6b		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the payor?	7a	х	
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		75		
C	to file Form 8282?	•	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	,,,		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	<b>.</b>	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? $\dots$		9b		
10	Section 501(c)(7) organizations. Enter:	1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	ı			
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
40	,	11b	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	12a		
	,	12b			
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?		13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.		104		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
-		13b			
С	Enter the amount of reserves on hand	13c			
14a		•	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	tivities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X		
Sec	tion A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year					
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent 1b 9					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other					
	officer, director, trustee, or key employee?	2		Х		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision					
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х		
6 Did the organization have members or stockholders?						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or					
	more members of the governing body?	7a		Х		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or					
	persons other than the governing body?	7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
а	The governing body?	8a	Х			
b	Each committee with authority to act on behalf of the governing body?	8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)					
			Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х			
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe					
	on Schedule O how this was done	12c	Х			
13	Did the organization have a written whistleblower policy?	13	Х			
14	Did the organization have a written document retention and destruction policy?	14	Х			
15	Did the process for determining compensation of the following persons include a review and approval by independent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a	Х			
b	Other officers or key employees of the organization	15b	Х			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a					
	taxable entity during the year?	16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's					
	exempt status with respect to such arrangements?	16b				
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed CA, FL, IL, MA, NJ, NY					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	) availa	able		
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d fina	ncial			
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records					
	THE ORGANIZATION - 973-394-1411					
	142 BERKELEY ST, 310, BOSTON, MA 02116					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization r	orga	aniza	ation	cor	npe	nsat	ated any current officer, director, or trustee.				
(A)	(B)				<b>C</b> )			(D)	(E)	(F)	
Name and title	Average	(do	not c	Pos heck	ition more	than	one	Reportable	Reportable	Estimated	
	hours per	box	, unle cer ar	ss pe	rson i	is bot	h an	compensation	compensation	amount of	
	week	-	1		1	)	1	from	from related	other	
	(list any hours for	direct				_		the organization	organizations (W-2/1099-MISC/	compensation from the	
	related	ee or (	stee			nsateo		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations	trust	al tru		yee	mpel		` 1099-NEC)	,	and related	
	below	Individual trustee or director	Institutional trustee	er	Key employee	est co loyee	Jer.	·		organizations	
	line)	Indi	Insti	Officer	Key	Highest compensated employee	Former				
(1) TRACY FOSTER	3.00										
BOARD CHAIR		Х		Х				0.	0.	0.	
(2) RICHARD J. MORELLO	3.00										
BOARD VICE CHAIR		Х		Х				0.	0.	0.	
(3) TIM MOORE	3.00										
SECRETARY		Х		Х				0.	0.	0.	
(4) JENNIFER WINTERHALTER	3.00										
TREASURER		Х		Х				0.	0.	0.	
(5) CHRISTOPHER WIATRAK	1.00										
DIRECTOR		Х						0.	0.	0.	
(6) MELISSA WALSH	1.00										
DIRECTOR		Х						0.	0.	0.	
(7) MING TSAI	1.00										
DIRECTOR		Х						0.	0.	0.	
(8) PETER MERRIGAN	1.00										
DIRECTOR		Х						0.	0.	0.	
(9) LORRAINE DEAN	1.00										
DIRECTOR		Х						0.	0.	0.	
(10) YOUSUF ZAFAR	1.00										
DIRECTOR		Х						0.	0.	0.	
(11) CARLA TARDIF	40.00										
CHIEF EXECUTIVE OFFICER				Х				267,130.	0.	34,648.	
(12) COREY FICK	40.00								_		
VICE PRESIDENT OF OPERATIO						Х		170,511.	0.	25,944.	
(13) ROSAMUND CUNNINGHAM	40.00								_		
VICE PRESIDENT OF STRATEGY						Х		142,955.	0.	4,665.	
(14) ASHLEY VERONICA CALABRESE	40.00								_		
VICE PRESIDENT OF ADVANCEMENT			<u> </u>			Х		124,726.	0.	4,375.	
(15) MEGAN TANNER	40.00	]							_		
VICE PRESIDENT OF PEOPLE & CULTURE			<u> </u>			Х		111,505.	0.	10,242.	
(16) ELIZABETH HERRIG	40.00	]							_	<b></b>	
DIRECTOR OF PROGRAM DELIVERY			<u> </u>			Х		104,901.	0.	15,726.	
		1	1	I	l	l	1	l			

Pa	rt VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			•	C)			(D)	(E)			(F)	
	Name and title	Average hours per		not c		more	than		Reportable	Reportable		l	timate	
		week					is bot or/trus		compensation from	compensation from related			nount other	ot
		(list any	ctor						the	organization		l	pensa	tion
		hours for	or dire	au au			ted		organization	(W-2/1099-MI		l	om th	
		related organizations	ustee	truste		98	npensi		(W-2/1099-MISC/ 1099-NEC)	1099-NEC	,	_ ~	anizat d relat	
		below	Individual trustee or director	Institutional trustee	_	Key employee	st con		1099-NEC)				anizati	
		line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Form						
			-											
							-							
			-											
			1											
			<u> </u>											
			-											
	Cubhatal								921,728.		0.	9	5,6	0.0
aı	Subtotal  Total from continuation sheets to Part \	/II Section A							0.		0.		<i>3</i> ,0	0.
	Total (add lines 1b and 1c)								921,728.		0.	9	5,6	-
2	Total number of individuals (including but								eceived more than \$100	0,000 of reportat	ole			
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> office	r, director, trust	ee, k	кеу (	emp	loye	e, o	r hig	hest compensated emp	oloyee on			100	110
	line 1a? If "Yes," complete Schedule J for	such individual										3		X
4	For any individual listed on line 1a, is the s	•							•	the organization			37	
_	and related organizations greater than \$15											4	Х	
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," cor	•				•	,		ed organization or indiv	idual for services	3	5		Х
Sec	ction B. Independent Contractors	ripiete ochedui	001	UI S	ucn	pers	3011							
1	Complete this table for your five highest c										npens	ation 1	rom	
	the organization. Report compensation for (A)	r trie caleridar y	ear	enai	irig v	VILIT	Or w	/11/11/	(B)	year.		(0	2)	
	Name and busines	s address	N	INC	E				Description of s	ervices	С	ompe		n
			_											
2	Total number of independent contractors		ot li	mite	d to	tho	se li	stec	d above) who received m	nore than				
	\$100,000 of compensation from the organ	nization				-	U					Form	990 (	2022)

		(2022) FAMILI REACH	FOUNDALL	ON		31-2132	ZII Page 9
Pa	rt VI						
		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
		•	•		(B)	(C)	(D)
				Total revenue	Related or exempt		Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
S S	1 :	Federated campaigns 1a					
au							
اع ق			268,607.				
Ts,		9	200,007.				
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations 1d					
Sir		Government grants (contributions)					
e Hi	f	All other contributions, gifts, grants, and	441 000				
호된		similar amounts not included above 1f 9,	441,022. 57,276.				
	9	Noncash contributions included in lines 1a-1f 1g \$	57,276.				
<u>8</u> 0	ŀ	Total. Add lines 1a-1f		9,709,629.			
			Business Code				
e l	2 8	1					
اھ جَ	ŀ	)					
Se		;					
Program Service Revenue		1					
	`	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, inter					
	3	• • •	3,783.			3,783.	
	4	other similar amounts) Income from investment of tax-exempt bond		377031			377031
	4	·					
	5	Royalties(i) Real	(ii) Personal				
	_		(II) Personal				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	ŀ	Less: cost or other basis					
an		and sales expenses <b>7b</b>					
Revenue	(	Gain or (loss) <b>7c</b>					
Be		Net gain or (loss)					
Other	8 8	Gross income from fundraising events (not					
₹		including \$ 268,607. of					
		contributions reported on line 1c). See					
		Part IV, line 18	46,329.				
	ŀ	Less: direct expenses 8b					
		Net income or (loss) from fundraising events		0.			
		Gross income from gaming activities. See	1	-			
	•	Part IV, line 19 9a					
			+				
		` ,	T				
	10 a	Gross sales of inventory, less returns					
	_	and allowances 10a	+				
		Less: cost of goods sold10t					
$\blacksquare$		Net income or (loss) from sales of inventory					
જ			Business Code				
eor Pe	11 a	·					
lan	ŀ	·					
Miscellaneous Revenue	(	·					
Nis I	(	All other revenue					
_		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		9,713,412.	0.	0.	3,783.

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## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

ρ-	Check if Schedule O contains a respon	se or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	3,067,287.	3,067,287.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	301,778.	202,448.	39,748.	59,582
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 22 24 24 2	0 161 555	424 062	645 000
7	Other salaries and wages	3,237,918.	2,161,575.	431,263.	645,080
8	Pension plan accruals and contributions (include	67 300	46 000	0 106	10 255
	section 401(k) and 403(b) employer contributions)	67,380.	46,899.	8,106.	12,375
9	Other employee benefits	375,537.	268,483.	42,060.	64,994
10	Payroll taxes	290,146.	194,859.	38,023.	57,264
11	Fees for services (nonemployees):				
a					
b		67,636.	31,218.	36,418.	
C		07,030.	31,210.	30,410.	
	Lobbying Professional fundraising convises See Part IV line 17	18,360.			18,360
e	Professional fundraising services. See Part IV, line 17 Investment management fees	10,500.			10,500
f	//(!) 44				
g	column (A), amount, list line 11g expenses on Sch 0.)	78,059.	59,613.	16,778.	1,668
12	Advertising and promotion	707000	35,0231	2077700	
13	Office expenses	181,459.	130,148.	28,779.	22,532
14	Information technology	96,077.	62,557.	13,365.	20,155
15	Royalties		,	, , , , ,	
16	Occupancy	508,743.	330,684.	71,224.	106,835
17	Travel				<u> </u>
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	33,498.		33,498.	
23	Insurance	19,610.	7,844.	11,766.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	TRAVEL AND MEETINGS	121,390.	63,917.	19,546.	37,927
b	BANK CHARGES & FEES	46,162.	18,488.	27,674.	·
С	PROGRAM EXPENSES OTHER	36,856.	36,856.	-	
d	MEALS AND ENTERTAINMENT	23,325.	10,770.	4,185.	8,370
е	All other expenses	20,921.	3,518.	16,048.	1,355
25	Total functional expenses. Add lines 1 through 24e	8,592,142.	6,697,164.	838,481.	1,056,497
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			2,981,748.	1	3,222,672.
	2	Savings and temporary cash investments			2,264,934.	2	2,796,993.
	3	Pledges and grants receivable, net		588,927.	3	966,500.	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			1,900.	8	1,420.
∢	9	Prepaid expenses and deferred charges			41,284.	9	99,555.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	244,170.			
	b	Less: accumulated depreciation	10b	137,357.	115,081.	10c	106,813.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		40,465.	15	40,465.	
	16	Total assets. Add lines 1 through 15 (must equ	ual line 30	3)	6,034,339.	16	7,234,418.
	17	Accounts payable and accrued expenses			565,180.	17	649,300.
	18	Grants payable	400 000	18	100 111		
	19	Deferred revenue		107,725.	19	102,414.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV o	of Schedule D		21	
es	22	Loans and other payables to any current or for	mer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, subs					
ja ja		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, page 1)					
		parties, and other liabilities not included on line	s 17-24).	Complete Part X			
		of Schedule D			672 005	25	751 711
	26	Total liabilities. Add lines 17 through 25			672,905.	26	751,714.
S		Organizations that follow FASB ASC 958, ch	eck here	X			
Š		and complete lines 27, 28, 32, and 33.			2,089,557.		2,397,607.
sala	27	Net assets without donor restrictions			3,271,877.	27	4,085,097.
B	28	Net assets with donor restrictions			3,211,011.	28	4,003,037.
Ē		Organizations that do not follow FASB ASC	958, cne	ck nere			
<u>p</u>		and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current funds			29		
\ss	30	Paid-in or capital surplus, or land, building, or e			30		
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			5,361,434.	31	6,482,704.
Ž	32	Total net assets or fund balances	1	6,034,339.	32	7,234,418.	
	33	Total liabilities and net assets/fund balances			0,034,339.	33	1,434,410.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Ш
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain on Schedule O)	1 2 3 4 5 6 7 8 9	9,71 8,59 1,12 5,36	3,4 2,1 1,2	<u>42.</u> 70.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
10	column (B))	10	6,48	2.7	04.
Pa	rt XII Financial Statements and Reporting	10	-,	_ , .	<del></del>
	Check if Schedule O contains a response or note to any line in this Part XII				X
	· · · · · · · · · · · · · · · · · · ·			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
b	separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate		2b	х	
С	consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

			LY REACH F						1-2192211
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must o	omplete tl	his part.) S	See instruction:	3.	
The	organ	ization is not a private found							
1		A church, convention of ch	urches, or association	on of churches described	d in <b>sectio</b>	n 170(b)(	1)(A)(i).		
2		A school described in <b>sect</b> i				٠, ٨			
3		A hospital or a cooperative				)(b)(1)(A)(i	ii).		
4		A medical research organiz					•	(iii). Enter	the hospital's name
•		city, and state:	acion operated in co	njanotion with a noopita	. 400011501	a	(2)( .)()	,,. Linton	the freepital o flame,
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a d	overnmental II	nit descrit	ned in
3		section 170(b)(1)(A)(iv). (C		liege of difficulty owner	а ог орста	ica by a g	overnmentara	iii deserie	JCG II1
6		A federal, state, or local gov		nontal unit described in	coetion 17	70(b)(4)(A)	(A)		
6	Y								
′	22	An organization that norma		intial part of its support i	rom a gov	remmentai	unit or from tr	ie generai	public described in
_		section 170(b)(1)(A)(vi). (C							
8	$\vdash$	A community trust describe							
9		An agricultural research org							
		or university or a non-land-g	grant college of agric	ulture (see instructions).	. Enter the	name, city	y, and state of	the colleg	je or
		university:							
10		An organization that norma							
		activities related to its exen	npt functions, subjec	ct to certain exceptions;	and (2) no	more that	n 33 1/3% of it	s support	from gross investment
		income and unrelated busing	ness taxable income	(less section 511 tax) from	om busine	esses acqu	uired by the org	janization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11	Щ	An organization organized a	and operated exclus	ively to test for public sa	afety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform :	the function	ons of, or to ca	rry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See section 5	09(a)(3). C	Check the box on
	_	lines 12a through 12d that	describes the type o	of supporting organizatio	n and con	nplete line:	s 12e, 12f, and	12g.	
а			anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), t	pically by	giving giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	es of the s	supporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	d or controlled in connec	tion with it	ts support	ed organizatio	n(s), by ha	aving
		control or management o	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	egrated. A supporting	g organization operated	in connec	tion with,	and functional	y integrate	ed with,
		its supported organization	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	with its suppor	ted organi	ization(s)
		that is not functionally int	tegrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement and	an attent	iveness
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	s A and D,	, and Part	V.		
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type	I, Type III	
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.			
f	Ente	er the number of supported o	organizations						
g	Prov	ride the following information	n about the supporte	ed organization(s).					
	<b>(</b> i	i) Name of supported	(ii) EIN	(iii) Type of organization		anization listed ing document?	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	structions)	support (see instructions)
Tota	al								

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	` ,	, ,	, ,	, ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	9834122.	6925225.	8695740.	8481826.	9709629.	43646542.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	0001100	6005005	0605540	0.101006	2522622	10616510
4	Total. Add lines 1 through 3	9834122.	6925225.	8695740.	8481826.	9709629.	43646542.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						10338165.
	Public support. Subtract line 5 from line 4.						33308377.
	ction B. Total Support					1	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019 6925225.	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	9834122.	6925225.	8695740.	8481826.	9709629.	43646542.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	05 043	26 640	F 056	0 072	2 502	75 205
	and income from similar sources	25,043.	36,640.	7,056.	2,873.	3,783.	75,395.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	24 272	45 650				00 000
	assets (Explain in Part VI.)	34,372.	45,650.				80,022. 43801959.
11							
12	Gross receipts from related activities,					12	525,810.
13	First 5 years. If the Form 990 is for th	-	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
<u>~</u>	organization, check this box and stop						<u></u>
	ction C. Computation of Publ			. (0)		I I	76.04 %
	Public support percentage for 2022 (I					14	<u> </u>
	Public support percentage from 2021					15	70
16a	33 1/3% support test - 2022. If the c	•		•		•	
	stop here. The organization qualifies						
	33 1/3% support test - 2021. If the c	-					
47.	and <b>stop here.</b> The organization qual						
1/a	10% -facts-and-circumstances tes	•					·
	and if the organization meets the fact			=		_	
	meets the facts-and-circumstances to	-			-	47 10 46:-	
b	10% -facts-and-circumstances tes	•				*	1U% Or
	more, and if the organization meets the				-		
40	organization meets the facts-and-circle		-				
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 160, 1/a, or 17b	o, check this box a		(Form 900) 2022

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, picase com	pioto i art ii.j				
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	` ,	<u> </u>	1	` ` `
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ŭ	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
_	ization's benefit and either paid to or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to the organization without charge						
6	***						
	Total. Add lines 1 through 5	<u> </u>		+	+	+	
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>				1	
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
_	check this box and stop here						<u></u>
	ction C. Computation of Publ						
15	Public support percentage for 2022 (I	line 8, column (f),	divided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
Se	ction D. Computation of Inves	stment Incom	ne Percentage				
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2	<b>2021</b> Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2022. If the	-					17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiz	ation	
k	<b>33 1/3% support tests - 2021.</b> If the line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization			•		· ·	

232023 12-09-22

## Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
00		
9c		
10a		
10b		

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Seci	ion D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	_		
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b | 232025 12-09-22 | Schedule A (Form 990) 2022

91-2192211 Page 6 FAMILY REACH FOUNDATION Schedule A (Form 990) 2022 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 4 Add lines 1 through 3. Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year

	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see
	instructions).			

Adjusted net income for prior year (from Section A, line 8, column A)

Minimum asset amount for prior year (from Section B, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2022

21420915 788383 FR2283

Enter 0.85 of line 1.

Enter greater of line 2 or line 3.

Income tax imposed in prior year

3

1

2

3 4

5

_1_	Distributable amount for 2022 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2022 (reason-		
	able cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2022		
а	From 2017		
b	From 2018		
С	From 2019		
d	From 2020		
е	From 2021		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2022 distributable amount		
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2022 from Section D,		
	line 7: \$		
а	Applied to underdistributions of prior years		
b	Applied to 2022 distributable amount		
С	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if		
	any. Subtract lines 3g and 4a from line 2. For result greater		
	than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h		
	and 4b from line 1. For result greater than zero, explain in		
	Part VI. See instructions.		
7	Excess distributions carryover to 2023. Add lines 3j		
	and 4c.		
8	Breakdown of line 7:		
a	Excess from 2018		
b	Excess from 2019		
c	Excess from 2020		
d	Excess from 2021		
e	Excess from 2022		
		•	hadula A (Farm 000) 0000

Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

91-2192211

2022

Name of the organization Employer identification number

FAMILY REACH FOUNDATION

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$\_\_\_\_\_\_\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

## FAMILY REACH FOUNDATION

91-2192211

Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	(b) Description of noncash property given  (b) Description of noncash property given	Description of noncash property given  (b) Description of noncash property given  (c) FMV (or estimate) (See instructions.)  (b) Description of noncash property given  (c) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) FMV (or estimate) (See instructions.)  (e) FMV (or estimate) (See instructions.)  (f) FMV (or estimate) (See instructions.)  (g) FMV (or estimate) (See instructions.)  (h) Description of noncash property given  (c) FMV (or estimate) (See instructions.)

Schedule B (Form 990) (2022) Name of organization **Employer identification number** 91-2192211 FAMILY REACH FOUNDATION Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

223454 11-15-22 Schedule B (Form 990) (2022)

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FAMILY REACH FOUNDATION

**Employer identification number** 91-2192211

Pai	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		Similar Funds	or Accounts. Complete if the
	organization answered Tes Officialities, in	(a) Donor advis	ed funds	(b) Funds and other accounts
1	Total number at end of year			. ,
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		eld in donor advise	d funds
	are the organization's property, subject to the organization's	~		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose c	onferring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Ye	es" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply	<u>).</u>	
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a	historically important land area
	Protection of natural habitat		□ Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contri	oution in the form o	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic str	ructure included in (a)		2c
d	Number of conservation easements included in (c) acquired	•		
	historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or	terminated by the	organization during the tax
	year			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe		ction, handling of	
_	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and o	nforcina consonyati	on agraments during the year
•	Amount of expenses incurred in monitoring, inspecting, hard	aling of violations, and e	morching conservati	on easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requireme	nts of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati			
	balance sheet, and include, if applicable, the text of the footi	note to the organization	s financial stateme	nts that describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections o	· ·	easures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pul	·	•	•
	service, provide in Part XIII the text of the footnote to its final			
b	If the organization elected, as permitted under FASB ASC 95	· ·		
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furthe	erance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical tre			gain, provide
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

232051 09-01-22

Schedule D (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

106,813.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	H FOUNDATION	91	-2192211 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"		-	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		
Part X Other Liabilities.			_
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2022

(8)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Schedule D (Form 990) 2022

### SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

FAMILY REACH FOUNDATION

Employer identification number 91-2192211

Part I Fundraising Activities required to complete this pa	Complete if the organization answirt.	ered "Y	es" oı	n Form 990, Part IV,	line 17. Form 990-E2	filers are not			
<ul> <li>Indicate whether the organization raised funds through any of the following activities. Check all that apply.</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?</li> <li>b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.</li> </ul>									
(i) Name and address of individual or entity (fundraiser)	ord		Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
MELANIE BELLO - 59 BRISTOL	ALL PHASES OF	Yes	No						
ROAD, MEDFORD, MA 02155	COMPREHENSIVE MAJOR AND		Х	14,572.	18,360.	-3,788.			
Total     List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	 utions	14,572. s or has been notified	18,360. d it is exempt from re	-3,788. egistration			
MA									

232081 10-27-22

Schedule G (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr	oss income on Form 990	I-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1 FUNDRAISING EVENTS	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
ø)			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	314,936.			314,936.
	2	Less: Contributions	268,607.			268,607.
	3	Gross income (line 1 minus line 2)	46,329.			46,329.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
irect Ex	7	Food and beverages	25,158.			25,158.
	8	Entertainment	6,807.			6,807.
	9	Other direct expenses	4 4 0 6 4			14,364.
	10	Direct expense summary. Add lines 4 through				46,329.
Pa		Net income summary. Subtract line 10 from li		000 D 1 N/ E 10		0.
Pa	11 ( 1	<b>Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
		\$13,000 011 0111 330 EZ, IIIC 0a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
3eve						
_	1	Gross revenue				
ses	2	Cash prizes				+
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	∟ No	└── No	└── No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
			(2)			•
		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming a				X Yes No
b	If "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax	vear?	Yes X No
		Yes," explain:				

Schedule G (Form 990) 2022

232082 10-27-22

Sch	edule G (Form 990) 2022 <b>F</b> 2	AMILY	REACH	FOUNDATION 91-	2192	211	Page 3
				mbers?		Yes	X No
12				, or a member of a partnership or other entity formed			T77
	to administer charitable gaming?					Yes	X No
	Indicate the percentage of gaming act				1420	I	0/
							<u>%</u> %
				organization's gaming/special events books and records:		1	
	Name						
	Address						
	Address						
15	Does the organization have a contract	t with a thire	d party from	n whom the organization receives gaming revenue?		Yes	X No
ŀ	If "Yes," enter the amount of gaming r	evenue rec	eived by the	e organization \$ and the amount			
	of gaming revenue retained by the thin						
(	If "Yes," enter name and address of the	ne third par	ty:				
	Name						
	Address						
16	Gaming manager information:						
	Name						
	Gaming manager compensation \$						
	Description of services provided						
	Description of services provided						
							,
		1					
	Director/officer	Employee	)	Independent contractor			
17	Mandatory distributions:						
		te law to ma	ake charitab	ole distributions from the gaming proceeds to			
	retain the state gaming license?					Yes	X No
ŀ				be distributed to other exempt organizations or spent in the			
D	organization's own exempt activities out IV Supplemental Information				III I	0	Oh 10h
FC				anations required by Part I, line 2b, columns (iii) and (v); and P ny additional information. See instructions.	art III, I	nes 9,	96, 106,
_	100, 100, 10, and 170, at app	7110abic. 740	o provide di	ny additional information. Odd instructions.			
SC	HEDULE G, PART I, L	INE 2E	, LIST	OF TEN HIGHEST PAID FUNDRAISE	RS:		
(I	) NAME OF FUNDRAISE	R: MEL	ANIE E	BELLO			
·	•						
<u>(I</u>	) ADDRESS OF FUNDRA	ISER:	59 BRI	ISTOL ROAD, MEDFORD, MA 02155			
/ т	I) ACTIVITY: ALL PH	ACEC C	F COMI	PREHENSIVE MAJOR AND PRINCIPAL	ੂ ਜ ਜਾਜ	יפ	
<u>, 1</u>	I, ACIIVIII, AUU FAI	ا ديدي	, COME		O T I' I		

Schedule G	(Form 990)	FAMILY REACH	FOUNDATION	91-2192211 Page 4
Part IV	(Form 990) Supplemental Info	rmation (continued)		
•				

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

FAMILY	REACH FOUNI	DATION					91-2192211
Part I General Information on G	rants and Assistance					•	
Does the organization maintain re	cords to substantiate th	e amount of the grant	s or assistance, the	e grantees' eligibilit	y for the grants or ass	sistance, and the select	ion
criteria used to award the grants	or assistance?						X Yes No
2 Describe in Part IV the organization	on's procedures for mon	toring the use of gran	t funds in the Unite	d States.			
Part II Grants and Other Assista					anization answered "\	Yes" on Form 990, Part	IV, line 21, for any
recipient that received more	e than \$5,000. Part II car	n be duplicated if addi	tional space is nee	ded.			
1 (a) Name and address of organize or government	ation (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<ul><li>2 Enter total number of section 501</li><li>3 Enter total number of other organ</li></ul>							

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
DIRECT ASSISTANCE TO FAMILIES WHO ARE FIGHTING					
CANCER AND IN NEED OF FINANCIAL SUPPORT	2390	3,067,287.	0.		
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2; Part III, column	n (b); and any other a	dditional information.	
PART I, LINE 2:					
FUNDS ARE DISTRIBUTED TO FAMILIES	WHO ARE	FIGHTING C	CANCER TO A	SSIST IN	
FINANCIALLY DIFFICULT TIMES. FUN	DS ARE DI	STRIBUTED	THROUGH PA	RTICIPATING	
HOSPITALS AND DIRECTLY TO FAMILIES	S.				

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

FAMILY REACH FOUNDATION

Employer identification number 91-2192211

Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain \_\_\_\_\_ 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a  $\overline{\mathbf{x}}$ **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? X **b** Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CARLA TARDIF	(i)	222,840.	44,290.	0.	6,434.	28,214.	301,778.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) COREY FICK	(i)	148,236.	22,275.	0.	4,952.	20,992.	196,455.	
VICE PRESIDENT OF OPERATIO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
DURING THE REPORTED PERIOD, PERFORMANCE BONUSES AND COMMISSIONS WERE
PROVIDED TO CERTAIN EMPLOYEES, AS INCLUDED IN PART II, COLUMN (B)(II) OF
SCHEDULE J.

### **SCHEDULE L**

Department of the Treasury

Name of the organization

Internal Revenue Service

(Form 990)

## **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

**Employer identification number** 

I	FAMILY RE	ACH FOUN	TAQI	'ION			91	91-2192211					
Part I Excess Bene	efit Transacti	ons (section 5	01(c)(3	3), sect	ion 501(c)(4), and se	ection 501(c)(29) orga	anizati	ons o	nly).				
Complete if the	organization ansv	vered "Yes" on	Form 9	990, Pa	art IV, line 25a or 25l	b, or Form 990-EZ, P	art V,	line 40	Db.				
1	(b) F	Relationship bet	ween o	disqua	lified ,	1				(d) Corrected			
(a) Name of disqualified	person	person and o	rganiza	ation	(0	(c) Description of transaction						No	
										_	_		
2 Enter the amount of tax	•	•	Ū			,							
3 Enter the amount of tax,	, if any, on line 2, a	above, reimburs	sed by	the or	ganization			\$					
Part II Loans to an	d/or From Int	arastad Dar	eone										
					' Dort V line 20e er l	Form 990, Part IV, lir	no 26:	or if th	o orac	nizoti	on		
•	organization arisv ount on Form 990				., Fait v, line 36a or i	FOITH 990, Part IV, III	le 20,	Or II ti	ie orga	ai iizati	OH		
(a) Name of	(b) Relationship	(c) Purpose		an to or	(e) Original	(f) Balance due	(a)	ln	(h) Ap by bo	proved	(i) W	ritten	
interested person	with organization	of loan		n the zation?	principal amount	(i) Dalarice due	defa	ult?	by bo comm	ard or nittee?	agree		
			То	From			Yes	No	Yes	No	Yes	No	
			<u> </u>	<u> </u>									

### Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

Total

Schedule L (Form 990) 2022 FAMI	LY REACH FOUNDATION		91-2192	211	Page 2
Part IV Business Transactions Inv	olving Interested Persons.				
Complete if the organization answer	red "Yes" on Form 990, Part IV, line 28a, 28	3b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	òrgani	aring of zation's nues?
DDIAN MODELLO	DDIAN MODELLO TO MU	00 440	DDIAN MODEL	Yes	No
BRIAN MORELLO	BRIAN MORELLO IS TH	80,448	BRIAN MOREL	1	Х
					$\vdash$
					<del>                                     </del>
					<del>                                     </del>
					<del>                                     </del>
Part V Supplemental Information.					
Provide additional information for re	esponses to questions on Schedule L (see i	nstructions).			
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTEREST	red persons:		
(3) NAME OF DEDGON, DDIA	N MODELLO				
(A) NAME OF PERSON: BRIA	N MORELLO				
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON ANI	ORGANITZA	rton•		
(B) REDATIONSHIT BETWEEN	INTERESTED TERSON AND	ONGANIZA.	11011.		
BRIAN MORELLO IS THE BRO	THER OF THE BOARD VICE	E CHAIR, R	CHARD MOREL	ιLO	
		•			-
(C) AMOUNT OF TRANSACTIO	N \$ 80,448.				
(D) DESCRIPTION OF TRANS	ACTION: BRIAN MORELLO	IS PAID A	SALARY FOR	HIS	
		13.GED EOD 1			
SERVICE AS THE SPECIAL P	ROGRAMS AND EVENTS MAI	NAGER FOR I	AMILY REACH	<u> </u>	
FOUNDATION.					
FOUNDATION:					
(E) SHARING OF ORGANIZAT	ION REVENUES? = NO				
(II) BIRITING OF GROWING	1011 112 1110 125 - 110				-
			•		

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number** 

	FAMILY REACH	FAMILY REACH FOUNDATION 91-2192211									
Pai	rt I Types of Property				•						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) Nethod of dete ash contributi		-	s		
1	Art - Works of art										
2	Art - Historical treasures										
3	Art - Fractional interests										
4	Books and publications										
5	Clothing and household goods										
6	Cars and other vehicles										
7	Boats and planes										
8	Intellectual property										
9	Securities - Publicly traded	X	1	25,545.	FMV						
10	Securities - Closely held stock										
11	Securities - Partnership, LLC, or										
	trust interests										
12	Securities - Miscellaneous										
13	Qualified conservation contribution -										
	Historic structures										
14	Qualified conservation contribution - Other $_{\dots}$										
15	Real estate - Residential										
16	Real estate - Commercial										
17	Real estate - Other										
18	Collectibles										
19	Food inventory										
20	Drugs and medical supplies										
21	Taxidermy										
22	Historical artifacts										
23	Scientific specimens										
24	Archeological artifacts		0.0	24 524							
25	Other ( STORE GIFT CARD )	X	92	31,731.	F.M.∧						
26	Other ()										
27	Other ()										
28	Other ( )										
29	Number of Forms 8283 received by the organi										
	for which the organization completed Form 82	83, Part V, [	Donee Acknowledg	jement 29							
						🗆		Yes	No		
30a	During the year, did the organization receive b	-			-	tit					
	must hold for at least 3 years from the date of			· · · · · · · · · · · · · · · · · · ·					v		
	exempt purposes for the entire holding period	?					30a		X		
	If "Yes," describe the arrangement in Part II.	المحالة بالمالية	ogujego the e weekiesse	of any nameton days a section	#ions?		24		Х		
31	Does the organization have a gift acceptance						31				
s∠a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								Х		
	contributions?					····· [3	32a		77		
	If "Yes," describe in Part II.  If the organization didn't report an amount in c	volume (a) fa	ur a tuna of avar and	v for which column (a) is the	okod						
33	describe in Part II.	Joiumm (C) 10	, a type of propert	y for writeri coluitili (a) is che	ickeu,						
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.		Schedule M (	Form	1 990	2022		

Schedule M (Form 990) 2022

Part II

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

FAMILY REACH FOUNDATION

Employer identification number 91-2192211

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 HAS BEEN REVIEWED BY A GROUP OF PERSONS AUTHORIZED TO REVIEW FINANCIAL AND AUDIT MATTERS PRIOR TO FILING. THE FINAL FORM 990 (FILED WITH THE IRS) WILL BE AVAILABLE AT THE NEXT MEETING OF THE BOARD FOR INSPECTION.

IN ADDITION, UPON REQUEST OF ANY BOARDMEMBER, A COPY WILL BE PROVIDED. IF THERE ARE ANY MATERIAL CHANGES, AN AMENDED FORM 990 WILL BE FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION ENFORCES THE CONFLICT OF INTEREST POLICY BY MONITORING
KNOWN RELATIONSHIPS, QUESTIONNAIRES, AND NOTING ANY CHANGES IN DISCLOSED
INFORMATION. ANY CONFLICT IS REVIEWED BY THE BOARD BEFORE A DECISION IS
MADE AS TO WHETHER TO APPROVE THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

COMPARABLE SALARY SURVEYS ARE USED BY THE BOARD OF DIRECTORS TO DETERMINE APPROPRIATE COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990. PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

### 2022 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset	5	Date			C o n	Line	Unadjusted	Bus	Section 179	* Reduction In	Basis For	Beginning	Current	Current Year	Ending
No.	Description	Acquired	Method	Life	n V	Line No.	Cost Or Basis	% Excl	Expense	Basis	Depreciation	Accumulated Depreciation	Sec 179 Expense	Deduction	Accumulated Depreciation
	FURNITURE & FIXTURES														
17	FURNITURE	06/30/20	SL	7.00	1	16	8,769.				8,769.	2,218.		1,253.	3,471.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES						8,769.				8,769.	2,218.		1,253.	3,471.
	MACHINERY & EQUIPMENT														
1	COMPUTERS	01/01/09	SL	5.00	1	L6	2,089.				2,089.	2,089.		0.	2,089.
2	COMPUTERS	01/01/12	SL	5.00	1	16	2,998.				2,998.	2,998.		0.	2,998.
3	COMPUTERS	01/01/13	SL	3.00	1	16	4,737.				4,737.	4,737.		0.	4,737.
4	COMPUTERS	01/01/14	SL	3.00	1	16	2,996.				2,996.	2,996.		0.	2,996.
5	COMPUTERS	01/01/15	SL	5.00	1	16	2,865.				2,865.	2,671.		0.	2,671.
6	COMPUTERS	01/01/16	SL	3.00	1	16	6,504.				6,504.	7,666.		0.	7,666.
7	COMPUTERS	01/01/17	SL	3.00	1	16	10,592.				10,592.	8,792.		0.	8,792.
8	COMPUTERS	01/01/18	SL	3.00	1	16	24,106.				24,106.	19,346.		0.	19,346.
12	COMPUTERS	01/01/19	SL	3.00	1	16	16,078.				16,078.	16,027.		0.	16,027.
13	FURNITURE AND EQUIPMENT	01/01/19	SL	3.00	1	16	5,048.				5,048.	3,579.		0.	3,579.
14	FURNITURE AND EQUIPMENT	01/01/19	SL	7.00	1	16	119,927.				119,927.	36,585.		17,132.	53,717.
15	FURNITURE AND EQUIPMENT	01/01/19	SL	15.00	1	16	8,350.				8,350.	1,194.		557.	1,751.
16	COMPUTERS	06/30/20	SL	3.00	1	16	5,525.				5,525.	2,627.		1,842.	4,469.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						211,815.				211,815.	111,307.		19,531.	130,838.

228111 04-01-22

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	* GRAND TOTAL 990 PAGE 10 DEPR						220,584.				220,584.	113,525.		20,784.	134,309.

### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print FAMILY REACH FOUNDATION 91-2192211 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 142 BERKELEY ST, 310 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 02116 BOSTON, MA Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) Form 4720 (other than individual) 09 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) THE ORGANIZATION • The books are in the care of ▶ 142 BERKELEY ST, 310 - BOSTON, MA 02116 Telephone No. ► 973-394-1411 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 💹 . If it is for part of the group, check this box ▶ 🧾 and attach a list with the names and TINs of all members the extension is for. NOVEMBER 15, 2023, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason: L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

223841 04-01-22

instructions.

LHA

Form 8868 (Rev. 1-2022)

For Privacy Act and Paperwork Reduction Act Notice, see instructions.